



Strategic Plan 2018-2020

Pillars

Mission

Our Mission is to work actively as a Catholic, Christian, inclusive learning community.

Vision

Inspired by our Catholic tradition, we strive for excellence imbued by the charisms of our Founders. As witnesses to the Good News of Jesus Christ, we act with integrity and hope. Empowered by the Spirit, we embrace the future with confidence.

Excellence

Accepting responsibility for quality Learning and Teaching is a shared expectation.

Integrity

As witnesses to the Good News of Jesus Christ, act ethically.

Justice

As people of faith, foster respectful relationships, as well as respect for the environment.

Commitment

As a community, nurture the gifts and talents of all for the common good.

Compassion

Empathising with and accepting each others stories, especially those at the margins.

Celebration

As a community, honour the successes and achievements within the framework of a holistic education

Commitment Compassion Celebration



Strong Catholic Identity

Objective

Engage and teach with a re-contextualised Catholic world-view.

Strategies

- Embrace Catholic identity through the lived example of Christ and our founders
- Grow the holistic and inclusive formation of students and staff
- Embed a contemporary Catholic perspective in identified learning areas
- Sustain and enhance authentic contemporary expressions of Catholic identity by:
 - supporting the next phase of the Leuven Project
 - profiling and promoting re-contextualisation
- Improve religious education and learning through effective teaching practice, including the monitoring of student progress and enhancing teacher knowledge of the Catholic story

Excellent learning and teaching

Objective

Create a culture where students are able to develop as independent, respectful, successful, creative and confident life long learners

Strategies

- Improve literacy and numeracy teaching practice in every classroom
 - provide professional support for effective and expected teaching practices
- Implement effective and expected teaching practices
- Innovate learning and teaching practices
- Maximise the learning potential/well-being of each student through partnerships of parents and the broader community

Building a sustainable future

Objective

Sustain stewardship of resources with transparency, accountability and compliance

Strategies

- Develop a sustainable futures strategy reflective of church teachings and informed by broader evidence
- Support continuous improvement and growth at individual, team and organisational levels through the Performance and Development Process

- Implement a Professional Learning Strategy as an integrated approach to leadership development with a focus on Catholic community, coherence and collective responsibility and capacity building
- Improve the health and safety environment, and promote a consistent approach to the continuous improvement of health and safety culture
- Optimise the use of technology to support teaching, learning, collaboration and decision making through the enactment of the Digital Strategy
- Strengthen processes and systems to support evidence-based decision making, accountability and governance to achieve our priorities